



Powered by Passion. Driven by People.

**VISITORS TO THE INCLINE EQUITY PARTNERS WEB, LINKEDIN, TWITTER AND INSTAGRAM SITES ARE ASKED TO READ THE FOLLOWING:**

**ONLINE PRIVACY NOTICE**

**Introduction and Purpose**

Thank you for visiting the Incline Management Corp. (“Incline”) website, LinkedIn, Twitter, Instagram, and/or Investor Portal sites (“Sites”). Please carefully read the following Privacy Notice (“Notice”), which applies to those individuals who browse and use our Sites (“visitors”). This Notice describes how Incline (“we” or “us”) gathers and uses information from visitors (“you” and “your”) to our Sites. To ensure your privacy, the information we collect from visitors to these Sites is used only in the manner and for the purposes described in this Notice.

The purpose of this Notice is to explain the type of information that Incline collects, what we do with that information, and with whom we share this information. Anyone who provides personally identifiable information (“Personal Information”) or any other information to us consents to the collection, use and disclosure of such information under the terms of this Notice.

Your privacy is important to us, and Incline is committed to handling your information with care.



## **Incline's Public Sites**

The only personal information we record on our public Sites is information collected through user-submitted forms. Incline uses this information for internal business purposes, such as identifying and contacting appropriate investment candidates, and it may be shared with select trusted third parties for the limited purpose of providing services on behalf of Incline.

Incline is committed to continuously improving the experience for our Site visitors. We may collect aggregate data about our visitors such as page views, visitor frequency, Internet browser usage, and length of time spent on the Sites. This information may be analysed internally to understand the effectiveness of our Sites.

The providers of third-party plug-ins and widgets on our Sites, such as embedded videos and social media sharing tools, may use automated means to collect information about your use of the Sites and your interactions with the plug-ins and widgets. This information is subject to the privacy policies or notices of the providers of the plug-ins and widgets.

Incline's public Sites may contain links to other sites, which are not subject to this Privacy Notice. We recommend that you read the privacy policies of any linked sites, as we are not responsible for the privacy practices of such third-party sites.

## **Notice Subject to Change**

Please note that our Privacy Notice may change from time to time. Accordingly, visitors are strongly encouraged to review our Privacy Notice regularly. If we decide to change our Privacy Notice, we will post those changes or an updated version so our users are always aware of what information we collect, how we use it, and under what circumstances, if any, we disclose it. If at any point we decide to collect additional personally identifiable information or use any collected information in a manner different from that stated at the time it was collected, we will notify users by posting changes on this notice. Your continued use of these Sites following any changes to this Privacy Notice will constitute your acceptance of the changes.



## **EU SUPPLEMENT**

This Privacy Notice Supplement applies to the extent that EU Data Protection Legislation applies to the processing of personal data by an Authorized Entity or to the extent that a data subject is a resident of the UK, the European Union (“EU”) or the European Economic Area (“EEA”). If this Privacy Notice applies, the data subject has certain rights with respect to such personal data, as outlined below.

For purposes of this Privacy Notice Supplement, “EU Data Protection Legislation” means all applicable legislation and regulations relating to the protection of personal data in force from time to time in the EU, the EEA, or the UK, including (without limitation): the Data Protection Directive (95/46/EC), the Privacy and Electronic Communications (EC Directive) Regulations 2003, the Data Protection (Processing of Sensitive Personal Data) Order 2000, or any other legislation which implements any other current or future legal act of the European Union concerning the protection and processing of personal data (including Regulation (EU) 2016/679 (the General Data Protection Regulation) and any national implementing or successor legislation), and including any amendment or re-enactment of the foregoing. As defined in this legislation, Incline is a “data controller”. This means that we are responsible for deciding how we hold and use personal information about you. We are required under data protection legislation to notify you of the information contained in this Notice.

### **Information We Obtain on Incline’s Public Sites**

The only personal information we collect on Incline’s public Sites is business contact information (such as name, email address, telephone number, and message) submitted through user-submitted forms. Incline uses this information for internal business purposes, such as identifying and contacting appropriate investment candidates, and it may be shared with select trusted third parties for the limited purpose of providing services on behalf of Incline.

Incline is committed to continuously improving **the experience for our Site visitors**. We may collect aggregate data about our visitors such as page views, visitor frequency,



Internet browser usage, and length of time spent on the Sites. This information may be analyzed internally to understand the effectiveness of our Sites.

The providers of third-party plug-ins and widgets on our Sites, such as embedded videos and social media sharing tools, may use automated means to collect information about your use of the Sites and your interactions with the plug-ins and widgets. This information is subject to the privacy policies or notices of the providers of the plug-ins and widgets.

### **How We Use the Information We Obtain**

We may use the information described above to:

- Provide market commentary and email alerts;
- Manage your investments;
- Respond to your inquiries;
- Operate, evaluate, and improve our business;
- Ensure that content from our Sites is presented in the most effective manner;
- Protect against, identify, and prevent fraud and other unlawful activity;
- Comply with and enforce applicable legal requirements, relevant industry standards and our policies; and
- To notify you about changes to our Sites.

In addition, we use information collected through automated means for purposes of (i) customizing our users' visits to our Sites, (ii) delivering content tailored to our users' interests and the manner in which our users browse our Sites, and (iii) managing our Sites and other aspects of our business. We also may use the information in other ways for which we provide specific notice at the time of collection.

### **Online Tracking**

We and third parties acting on our behalf may collect information about your online activities over time and across third-party websites to provide you with advertising about products and services tailored to your interests. Where required by applicable law, we will obtain your consent for the processing of your personal information for direct marketing purposes.



## **Information We Share**

We do not disclose personal information we obtain about you through the Sites, except as described in this Privacy Notice. We may share your personal information with our affiliates. We will not disclose or transfer personal data to third parties for the purposes of marketing. However, personal data may be disclosed or transferred to agents or third parties authorized to act on our behalf or to third parties for the purposes of providing the designated services. We do not authorize these third-party providers to use or disclose the information except as necessary to perform services on our behalf or comply with legal requirements.

We also may disclose information about you (i) if we are required to do so by law or legal process, (ii) to law enforcement authorities or other government entities based on a lawful disclosure request, or (iii) when we believe disclosure is necessary or appropriate to prevent harm or financial loss, or in connection with an investigation of suspected or actual fraudulent or illegal activity. We reserve the right to transfer personal information we have about you if we sell or transfer all or a portion of our business or assets (including in the event of a reorganization, spin-off, dissolution, or liquidation).

In addition, we may share anonymous/aggregate information with third parties, such as service providers, for any purpose.

Information collected through third-party plug-ins and widgets on Incline's public Sites (such as information relating to your use of a social media sharing tool) is collected directly by the providers of the plug-ins and widgets. This information is subject to the privacy policies of the providers of the plug-ins and widgets, while Incline is not responsible for those providers' information practices.

## **Data Transfers**

We may transfer the personal information we collect about you to recipients in countries other than the country in which the information originally was collected. Those countries may not have the same data protection laws as the country in which you initially provided



the information. When we transfer your information to recipients in other countries, we will protect that information as described in this Privacy Notice.

### **Your Rights and Choices**

We offer you certain choices in connection with the personal information we collect from you. To update your preferences or submit a request, please contact us as indicated in the “Contact Us” section of this Privacy Notice. To the extent provided by the law of your jurisdiction, you may request access to the personal information we maintain about you or request that we correct, amend, delete or block the information by contacting us as indicated below. Where provided by law, you may withdraw any consent you previously provided to us or object at any time on legitimate grounds to the processing of your personal information, and we will apply your preferences going forward.

### **How We Protect Personal Information**

We maintain administrative, technical, and physical safeguards designed to protect personal information we obtain through the Sites against accidental, unlawful, or unauthorized destruction, loss, alteration, access, disclosure, or use.

### **Links to Other Websites**

Our Sites may provide links to other websites for your convenience and information. These websites may operate independently from us. Linked sites may have their own privacy notices or policies, which we strongly suggest you review. To the extent any linked websites are not owned or controlled by us, we are not responsible for their content, any use of the websites, or the privacy practices of the websites.

### **Updates to Our Online Privacy Notice**

This Privacy Notice may be updated periodically and without prior notice to you to reflect changes in our personal information practices. We will post the updated version on the Sites and indicate at the top of the Notice when it was most recently updated. Your continued use of the Sites following any changes to this privacy policy will constitute your acceptance of the changes.



## **How to Contact Us**

If you have any questions or comments about this Privacy Notice, or if you would like us to update information we have about you or your preferences, please email us at [info@inclineequity.com](mailto:info@inclineequity.com).

You also may write to:

Incline Management Corp.

EQT Plaza – Suite 2300

Attn: Compliance

625 Liberty Avenue

Pittsburgh, PA 15222